



## Project fact Sheet No 2

### ***Ministerial Review in the Diocese of Blackburn***

Ministerial review in the Diocese of Blackburn had been little used by the clergy. The bishop and director of training came to the Foundation for help and advice. This request comes at the same time as the C of E is changing its own ways of assessing clergy and our work has become a national pilot project.

The Foundation supported the bishop and his staff as they found an external consultancy group. Sandra Cobbin from Clarity Development has been contracted to undertake this work. She has a Project Group in the diocese which is actively involved with her.

#### **FCL made a grant of £5,000 available to enable this work to begin.**

From 2007 – 2009, beginning with the bishop and his staff and then the Area Deans, the new method of review is being brought in. There will be annual meetings with trained reviewers which has the promises made by clergy at their ordination as the core material. Clergy are asked – what are the best and worst things in their ministry - and exploration begins there.

The bishop will use some of the information which is fed back to him from these meetings as a basis for his Pastoral Visits. Other feedback will lead to the development of new pieces of training and support in the diocese.

The Director meets regularly with the bishop and his staff and offers professional support to the consultant. This innovative and collaborative programme will inform new programmes in other dioceses.

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#### ***Strategic support from our core funding***

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