



Project fact sheet No 1

Leading from the Future in the Diocese of Newcastle

This project is led by a group of lay people and clergy in the diocese of Newcastle with the close involvement of the bishop and his staff. *Leading from the Future* asked clergy, churchwardens and leaders of the main activities of the diocese:

- what do you understand by collaborative ministry?
- how is leadership shared between clergy and laity?
- how are potential leaders identified and nurtured?

From this emerged the need to develop a new piece of work which would '*establish the styles, skills and behaviors required in the diocese to meet the aims of its Mission Statement.*'

The organizers came to the Foundation to ask for clarification of their work. We gave advice about how the project could be most effective and explored how the bishop and senior staff would be fully involved.

FCL also offered information about who could deliver the training and the contract was put out to tender.

Our grant of £5,000 enabled the work to go ahead and for additional resources to be drawn in from the diocese.

The first groups of leaders have now been through the leadership training programme and a most accessible CD Rom has been produced to engage participants in the discussion.

Without the support, stimulation and advice from the Foundation this project would not have been as effective as it is, nor would it have gained such wide support in the diocese.

For further details contact: Carol Wolstenholme Cawol143@aol.com or Colin Gough c.gough@newcastle.anglican.org

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***FCL, P.O.Box 145, Thirsk, N Yorks YO7 3WP
www.churchleadershipfoundation.org***